

Nov. 25, 2019

Mayo Clinic Health System recently began negotiations with the Minnesota Nurses Association (MNA) in Mankato, and we have approached these negotiations in good faith and with a commitment to positive outcomes for our patients, nurses and hospital.

Mayo Clinic Health System's bargaining team has responded to all issues raised by MNA and specifically has offered a detailed proposal to address our shared concerns regarding the issue of violence in the workplace.

Mayo Clinic Health System values our nurses and the important work they do in providing high-quality care for our patients, and we are in full agreement that bargaining should continue. But MNA is demanding that we allow an unlimited number of observers who are not part of the elected negotiating team to be present and participate in the process. This has not been the case during our decades of previous experiences negotiating, and we don't believe an open setting would lead to productive negotiations.

Our team remains committed to continuing to bargain in good faith and reaching an agreement that meets the needs of our patients and staff. We have offered two potential dates to negotiate with MNA in December but have yet to receive a response.

Mayo Clinic Health System respects the right of our employees to peacefully express their position. As always, our focus remains on ensuring our patients receive safe, high-quality health care, as well as the well-being of all of our staff.

**Laura K. Evenson, R.N.**

Regional Chief Nursing Officer

Mayo Clinic Health System

Southwest Minnesota Region